

## GET TO KNOW THE 2021 FFCCU BOARD OF DIRECTORS CANDIDATES

Voting starts on January 19, 2021 at 9:00 am EST. and will end March 8, 2021 at 4:00 pm EST. It's up to you to elect members to serve a three-year volunteer term on our Board of Directors. These people will represent you and guide FFCCU into the future. Read through the candidates' bios below so that you can make an informed decision. Cast your ballot online, by phone, or request a paper ballot. Visit [ffcommunity.com](http://ffcommunity.com) or contact us at 216.621.4644 for details.



### RICH BOWMAN

I have been a Cleveland Firefighter since 1989 and am presently a Battalion Chief serving the city's lower west side. I've been proud to serve on the FFCCU Board of Directors since 2009 and have been the Board Treasurer since 2016. I am a founding member and Treasurer of the Firefighters Memorial Ride. Since our inception in 2004, we have donated over \$250,000 to the families of fallen Fire, Police and EMS workers. I have a Bachelor Degree in Business Administration with a minor in Finance from Cleveland State University. In my 12 years on the FFCCU board, I've overseen asset growth of over 60% and expansion of our member footprint through acquisition and stringent financial discipline. This is a challenging and exciting time for our credit union and I look forward to our increased ability to help our members attain their own financial successes.



### DENNIS CORRIGAN

I have been on the Cleveland Fire Department for 25 years and am currently at the rank of Captain. I have enjoyed serving on the FFCCU Board of Directors for the past four years, and I am passionate about the mission of the Credit Union. I care about serving our community, forming bonds between the credit union and the community and helping members improve their economic situations. I have a strong desire to have a voice in the decision-making process of an institution that I was raised with and believe in. Personally, I have been married to my high-school sweetheart for 20 years, and we have 3 beautiful children. Our oldest is a freshman at The Ohio State University, and our other 2 are in high school. I enjoy coaching youth sports, boating and being with my family and friends. I look forward to serving on this Board in the future.



### JIM ANDREWS

I have been honored to serve on the Board of Directors of this fine credit union since 2012, and have been a proud member for over 40 years. I was a fourth generation Cleveland firefighter until my retirement in November of 2019, after 34+ years of service. I have watched this credit union grow from a one branch organization to where we are today. We have been able to maintain that small credit union service while continuing to grow and offer so much more to members. As a board director I believe we are to set aside our own wants and needs and do what is best for all members. I am married with three children currently attending college. I enjoy walking, hiking, traveling, dining out and watching and attending sporting events, especially high school and college.



### JIM POLK

I have served on the FFCCU Board of Directors since 1982, and have served as the Vice President for the last 22 years. Have also held the positions of Secretary and Treasurer. I am a retired Cleveland Firefighter after 30 years of service. Previously, I served as treasurer of Fire Fighters Local 93, and served on Local 93 executive board for 18 years. I am also a former Worker's Compensation Representative for Local 93 and the Northern Ohio Fire Fighters. I am committed to this organization and its mission. I am focused on making sure the members of this Credit Union get the best interest rates on their loans and savings. I appreciate the importance of effective and efficient governance to this organization's success and take my role very seriously. Credit unions exist to help people, not make a profit. Our goal is to serve all of our members well, including those of modest means - every member counts.

## GET TO KNOW THE 2021 FFCCU BOARD OF DIRECTORS CANDIDATES

Voting starts on January 19, 2021 at 9:00 am EST. and will end March 8, 2021 at 4:00 pm EST. It's up to you to elect members to serve a three-year volunteer term on our Board of Directors. These people will represent you and guide FFCCU into the future. Read through the candidates' bios below so that you can make an informed decision. Cast your ballot online, by phone, or request a paper ballot. Visit [ffcommunity.com](http://ffcommunity.com) or contact us at 216.621.4644 for details.



### MICHELLE MCMANUS

I was born and raised in Cuyahoga Heights, Ohio and attended Cuyahoga Heights Schools. I've been a FFCCU member since I was a child. I have over 30 years of law enforcement and security experience serving at both the local and federal levels. I've been married to my husband, Jim, almost 30 years and we have two adult children. I recently completed over 18 years of service to the Federal District Court of the Northern District of Ohio, and I am looking forward to starting the next chapter of my life. I formerly served as treasurer for my local union chapter and understand the importance of having a board that contributes to having a sound financial institution.



### ROBERT CARLSON

I am a lifelong Lake County resident and live in Willoughby with my wife, Annie. We have raised three children and now we are blessed with three grandchildren. This credit union has helped our family in so many ways and it's my vision to have it continue to be an asset to even more members in the future. The training and experience gained in my career, as well as being a former firefighter/paramedic, sales manager, service manager, and father of three has provided a broad base of experience that can benefit the credit union. The people, the convenience of the branches, and the overall philosophy of the credit union versus a commercial bank motivates me to want to advance this organization. That means exploring new product opportunities, maintaining a high level of customer satisfaction, and providing financial education for our members.



### MARK BARTON

Experienced marketer and analyst. Passionate about increasing membership, new products, and new services for existing FFCCU Members. I'm a numbers guy with a BS degree in mathematics and an MBA and a 30-year career in direct-response marketing, who loves data-driven decision making. I worked for FFCCU for 5 years and will be a member and staff advocate on the Board. I'll keep my eye on fees and costs and be a proponent of marketing for measurable growth as opposed to unmeasurable awareness marketing spending. I know the FFCCU Teammates and many on the current Board and am confident we can all work together for the betterment of all Members. In 2021 FFCCU deserves the benefit of the "new eyes" I'll bring to the Board!



### DEVON GAMBLE

Born and raised in Cleveland, Ohio, I am a devoted mother, wife, entrepreneur, and philanthropist. I attended Youngstown State University, where I earned my B.A. in Political Science with a minor in Psychology in 2013. I began my career as Probation Officer for the Cleveland Municipal Court, assisting with the court's programs, Redirecting Our City Kids, Get On Track, and the Greater Cleveland Drug Court. Wanting to focus more on philanthropy, community engagement, and development, I began working on my nonprofit organization, Speak Out Loud, Inc., and enrolled into Lake Community College, where I obtained certificate for my Ohio Real Estate Sales License, which I earned in 2020. The fulfillment I have felt for giving back, and utilizing my resources, while educating and entertaining people sparked my passion for philanthropy, which led me to develop Speak Out Loud, Inc. I am excited about serving the same community I was raised in.