

We are passionate about our commitment to the credit union philosophy and to the Firefighters Community Credit Union Mission. This call for nominees is seeking candidates to fill four (4) total volunteer Board Director positions.

Step 1: Review the Board of Director responsibilities and characteristics.

Step 2: Complete this application in its entirety and include a recent photograph, résumé and a personal bio. (150 word max)

Step 3: Submit all materials no later than Monday, November 9th 2020 at 4pm EST.

Email: communications@ffcommunity.com

-or-

Mail: FFCCU c/o Nominating Committee
4664 East 71st Street, Cuyahoga Hts., OH 44125

BOARD OF DIRECTORS RESPONSIBILITIES AND QUALIFICATIONS:

- ✓ Must be at least 18 years of age.
- ✓ Must currently be, and have been, a member in good standing for a minimum of 12 months prior to the application deadline.
- ✓ Requires a three-year term.
- ✓ Minimum availability of five hours per month including attendance at all board and committee meetings. Board meetings are conducted once per month on Thursday mornings.
- ✓ Review agenda and supporting materials before board and committee meetings and come prepared with questions/comments/suggestions to discuss.
- ✓ Attend educational training as required.
- ✓ Be informed about the credit union's mission, services, policies and programs.
- ✓ Keep up-to-date on developments in the financial services field.
- ✓ Serve on committees and offer to take on special assignments.
- ✓ Suggest future nominees who can make significant contributions to the work of the board and credit union.
- ✓ Adhere to conflict of interest, confidentiality and all credit union policies.
- ✓ Serve as a credit union ambassador in the community and financial industry.
- ✓ *Relatives of FFCCU teammates are ineligible to serve on the Board of Directors.*

IDEAL PERSONAL CHARACTERISTICS IN DIRECTORS

- Ability to listen, analyze, think clearly and creatively, and work well with individuals and groups.
- Willingness to prepare for and participate in board and committee meetings, ask relevant questions, take responsibility and follow through on a given assignment, open doors in the community, and conduct self-evaluation.
- Willingness to cultivate and recruit directors and other volunteers, read and understand financial statements, and learn more about the strategic challenges facing the credit union.
- Demonstrate honesty, sensitivity, tolerance of differing views, a friendly/responsive/patient approach, networking skills, personal integrity, a sense of values, and genuine concern for the credit union's development and success.

NOMINEE APPLICATION FOR THE FFCCU BOARD OF DIRECTORS **2021**

I AM APPLYING FOR A VOLUNTEER POSITION ON THE BOARD OF DIRECTORS AT FIREFIGHTERS COMMUNITY CREDIT UNION.

First Name: _____ Last Name: _____

Street Address: _____

City: _____ State: ____ Zip Code: _____

Best Phone #: _____ Birth Date: ____ / ____ / ____

e-mail: _____

Please tell us why you're interested in serving on the Board of Directors at FFCCU.

What could you contribute to this position and why should you be elected?

What particular knowledge, skills, and talents do you have that would benefit FFCCU?

What is your knowledge and understanding of the credit union philosophy and a financial co-op?

What do you feel is a fiduciary duty?

EDUCATIONAL BACKGROUND:

High School Graduate: Yes No *(please mark one)*

College Attended: _____

Graduated: Yes No *(please mark one)*

Degree(s) earned (if applicable): _____

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Additional education/certification(s): _____

SERVICE AND COMMUNITY ENGAGEMENT:

Please list all: memberships in professional societies, associations, volunteer positions, civic- or community-based organizations. Please note all title(s) held and dates served.

I hereby acknowledge that all of the above information is accurate. By signing below, I authorize FFCCU to perform a background check, credit report check and bondability verification as part of the nomination requirements. I have read and acknowledge my rights under the Fair Credit Reporting Act at ffcommunity.com/fcra. I also agree to an in-person interview at the request of the Nominating Committee.*

*Please note: Any credit bureau freeze must be removed before an application can be taken into consideration.

Incumbents seeking re-election will be required to sign an affidavit affirming they still meet the original qualifications.

Applicant Signature: _____ Date: _____

MISSION STATEMENT: TO ENCOURAGE THRIFT AMONG OUR MEMBERS, CREATE A SOURCE OF CREDIT AT A FAIR AND REASONABLE RATE OF INTEREST, PROVIDE AN OPPORTUNITY FOR OUR MEMBERS TO IMPROVE THEIR ECONOMIC AND SOCIAL CONDITIONS AND EXERCISE THE POWERS DESIGNATED FOR CREDIT UNIONS UNDER APPLICABLE LAW.

Firefighters Community Credit Union is a cooperative, owned and operated by its members. This is what distinguishes FFCCU from other financial institutions. Members put their money in a variety of savings accounts, and that money, in turn, is lent to members. After operating expenses and reserve requirements are met, loan income is returned to all members in the form of dividends and comprehensive financial services.

FFCCU is governed by a Board of Directors that establishes and reviews policy. The directors are Credit Union members who are elected by the membership and serve on a volunteer basis. Every member has one vote, regardless of how much he or she has on deposit. At FFCCU, there is no select group of shareholders that profits more than anyone else. All members profit—individually as well as collectively.

FFCCU is a financial institution with over 30,000 members. Being a state-chartered credit union, FFCCU is organized under strict regulatory laws that are monitored and enforced by the State of Ohio Division of Financial Institutions. [American Share Insurance](#) (ASI) provides deposit insurance for each member account up to \$250,000.

YOUR SAVINGS INSURED TO \$250,000 PER ACCOUNT



AMERICAN SHARE INSURANCE
This institution is not federally insured.
MEMBERS' ACCOUNTS ARE NOT INSURED OR GUARANTEED BY
ANY GOVERNMENT OR GOVERNMENT-SPONSORED AGENCY.

THANK YOU FOR YOUR INTEREST IN SERVING AS AN FFCCU BOARD DIRECTOR.

FOR QUESTIONS OR MORE INFORMATION, PLEASE CONTACT:

Ben Laurendeau, President/CEO
216.621.4644 x1002
blaurendeau@ffcommunity.com